



भाकृअप-राष्ट्रीय लीची अनुसंधान केन्द्र
ICAR-NATIONAL RESEARCH CENTRE ON LITCHI
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F. No.10-1(19)/Estt./ 175

Dated: 17th May, 2022

NOTICE

Subject: Appointment on Compassionate Ground – reg..

On the above subject, it is to inform that at this Centre upto 31.12.2021 two numbers of applications from the dependents of deceased/retired on medical ground officials were received for considering for appointment on Compassionate Ground.

The objective of the Scheme for Compassionate Appointment is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood. It is to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency. Keeping, in view the objective of the Scheme, the existing instructions relating to compassionate Appointment have time and again been reviewed/modified/simplified so that the system finally derived at shall be more transparent, efficient and uniform in nature. The efficacy of the Scheme is based on its transparency. It is this aspect, which is foremost and hence while considering a request for appointment on Compassionate grounds by a Committee, a balanced and objective assessment of the financial condition of the family has to be made taking into consideration its assets and liabilities and all other relevant factors such as the presence of earning member, size of the family, ages of the children and the essential needs of the family etc. This is done to assess the degree of indigence among all the applicants considered for compassionate appointment within the prescribed ceiling of 5% of the direct recruitment vacancies. Therefore, to achieve the objective of the scheme of the Compassionate Appointment and to ensure complete transparency it was decided to assess the merits of the cases by allocating points to the applicants based on various following attributes (indicated in the references of DOP&T from time to time):

1. Family Pension/ Monthly amount (Basic excluding DA & Allowances)
Basic Family pension/Monthly Amount received under NPS (in Rupees) (20 points)

Family Pension	Weightage Points
Upto ₹09,000	20
₹09,001-11,500	18
₹11,501-14,000	16
₹14,001-16,500	14
₹16,501-19,000	12
₹19,001-21,500	10
₹21,501-24,000	08
₹24,001-26,500	06
₹26,501-29,000	04
₹29,001-31,500	02
₹31,500 and above	00

2. Terminal benefits i.e Lump sum amount by the family on death of Govt. Servant (i.e DCR Gratuity, GPF/PPF A/C Balance, LIC/PLI, CGEIGS, Leave encashment Etc) /Lump sum amount under NPS ETC. (10 points)

For post 01.01.2016 death cases	For death cases between 01.01.2006 to 31.12.2015	For pre 01.01.2006 death cases	Weightage Points
Upto 10,00,000	Upto 4,50,000	Upto 1,00,000	10
10,00,001-11,87,500	4,50,001-5,25,000	1,00,001-1,20,000	09
11,87,501-13,75,000,	5,25,001-6,00,000	1,20,001-1,40,000	08
13,75,001-15,62,500	6,00,001-6,75,000	1,40,001-1,60,000	07
15,62,501-17,50,000	6,75,001-7,50,000	1,60,001-1,80,000	06
17,50,001-19,37,500	7,50,001-8,25,000	1,80,000-2,00,000	05
19,37,501-21,25,000	8,25,001-9,00,000	2,00,001-2,20,000	04
21,25,001-23,12,500	9,00,001-9,75,000	2,20,001-2,40,000	03
23,12,501-25,00,000	9,75,001-10,50,000	2,40,001-2,60,000	02
25,00,001-26,87,500	10,50,001-11,25,000	2,60,000-3,00,000	01
26,87,501 & Above	11,25,001 & Above	3,00,001 & Above	00

3. Monthly Income of earning members & Income from Property (05 points)

Sl. No.	Annual Income	Weightage Points
1	Nil	5
2	1-1,05,000	4
3	1,05,001-1,35,000	3
4	1,35,001-1,65,000	2
5	1,65,001-1,95,000	1
6	1,95,001 & Above	00

4. Movable /Immovable Property (10 points)

Sl. No.	Slab	Weightage Points
1	Nil	10
2	Upto 5,00,000	08
3	5,00,001-10,00,000	06
4	10,00,001-15,00,000	04
5	15,00,001-20,00,000	02
6	20,00,001 & Above	00

5. Dependents i.e Mother or Father, Spouse (House Wife) Only (15 points)

Sl. No.	No. of Dependents	Weightage Points
1	Single Parent or Wife (one dependent)	05
2	Both Parents (two dependent)	10
3	Both Parents and Wife (three dependent)	15

6. Numbers of Minor Children (15 Marks)

Sl. No.	No. of Minor Children	Weightage Points
1	01	05
2	02	10
3	03 & Above	15

7. Unmarried Daughters (15 points)

Sl. No.	No. of Unmarried daughters	Weightage Points
1	01	05
2	02	10
3	03& Above	15

8. Left over service of Deceased (10 points)

Left over service of deceased	Weightage Points	Left over Service of deceased	Weightage Points
Upto 02 years	01	Upto 12 years	06
Upto 04 years	02	Upto 14 years	07
Upto 06 years	03	Upto 16 years	08
Upto 08 years	04	Upto 18 years	09
Upto 10 years	05	Upto 20 years or above	10

IN ADDITION TO THE ABOVE, CASES WHERE THE WIFE OF THE DECEASED OFFICIAL HAS APPLIED FOR COMPASSIONATE APPOINTMENT FOR HERSELF; BE ALLOCATED 15 ADDITIONAL POINTS AS GRACE POINTS. THIS WILL BE IN LINE WITH THE GENERAL PRINCIPLE THAT THE WIDOW NEEDS TO BE GIVEN PREFERENCE FOR COMPASSIONATE APPOINTMENT.

The above system of weightage has not only awarded objectivity to the entire method but also has ensured complete transparency and uniformity in the selection process for appointment on compassionate ground.

Accordingly, the committee constituted to consider the cases of compassionate appointment considered the applications of all the 02 applicants (detail mentioned in the table given below) and assessed the merits of their cases by allocating points to them on above mentioned various attributes and find that the applicants have obtained following points:-

Sl. No.	Name of Candidates proposed for appointment on compassionate appointment	Points obtained by the candidate
1.	Smt. Sunita Devi, W/o Late Surendra Rai, Ex-T-1, NRCL	76
2.	Dr. Rahul Kumar, S/o Dr (Late) Rajesh Kumar, Ex-Principal Scientist, NRCL	14

As Smt. Sunita Devi, W/o Late Surendra Rai, Ex-T-1, NRCL obtained highest points, the committee constituted for considering the cases of compassionate appointment recommended her name for appointment against available one vacancy under compassionate appointment quota. Accordingly, after completion of all the formalities offer of appointment to the post of skilled supporting staff has been issued to Smt. Sunita Devi, w/o Late Surendra Rai, Ex-T-1, NRCL.

The rest candidate(s) could not be offered compassionate appointment due to his / their relative low merit points and non-availability of vacancies. However, the case of willing candidates will again be considered as and when any vacancy is found available under compassionate appointment quota.

This is issued with approval of the Director(A), ICAR-NRCL, Muzaffarpur.

[Signature]
ADMINISTRATIVE OFFICER (I)

Distribution:

1. Deputy Secretary (HS), ICAR, KAB-II, Pusa, New Delhi-110012 - *for kind information*
2. I/c. AKMU/ARIS Cell for information with request to upload on official website.
3. All candidate concerned for information
4. Vigilance officer, ICAR, NRCL, Muzaffarpur, Bihar
5. Dy. Secretary (Admin) ICAR, KB, New Delhi-01
6. Notice Board, NRCL, Muzaffarpur, Bihar
7. Welfare officer, ICAR-NRCL, Muzaffarpur.